FLOYD CENTRAL HIGH SCHOOL

Student/Athlete Code of Conduct



Janie Whaley, Principal Joe Voelker, Assistant Principal Rob Willman, Assistant Principal Jeff Cerqueira, Asst. Principal-Activities Director

Floyd Central High School, 6575 Old Vincennes Road, Floyds Knobs, Indiana 47119 812-542-8504

FLOYD CENTRAL HIGH SCHOOL

Vision, Mission, and Beliefs

Vision Statement

Fostering excellence for a lifetime

Mission Statement

Every student successfully completes high school

Beliefs

- 1. Students will assume full responsibility as citizens in a democratic society, learning to work with and respect others while maintaining their own ideas, views, and convictions.
- 2. Students will display qualities associated with personal character and integrity as well as interpersonal skills and common courtesies important to a civilized society, including service and commitment to others.
- 3. Students will be able to set realistic goals and to recognize that their choices and actions have positive outcomes and negative consequences which affect their lives and the lives of others.
- 4. Students will be intellectually curious and self-directed learners.
- 5. Students will use literacy skills needed to be successful in an information age. These skills include listening, reading, writing, speaking, mathematical, technological and analytical skills, as well as the ability to recognize logical and illogical thinking in efforts to reach rational conclusions.
- 6. Students will understand that meeting their potential will include intellectual, physical, and artistic development beyond those skills associated with basic literacy.
- 7. Students will recognize the importance of living in a diverse and global community.
- 8. Students will gain skills needed to pursue personal and career goals beyond high school.

Floyd Central High School Athletic Philosophy

Floyd Central High School recognizes that interested students should have the opportunity to develop their potential as athletes in activities appropriate to their level of ability. In this spirit, Floyd Central provides a program of interscholastic athletics which promotes participation for qualified students within the rules and regulations of the Indiana High School Athletic Association and Floyd Central High School Athletic Department. It is the goal of our school to provide such opportunity as a further means of developing the intellectual, emotional and social maturity of our students, while at the same time teaching the importance and worth of teamwork and sportsmanship. Floyd Central athletics also provide a unifying influence upon our student body and between our school and community. Finally, as is true in all aspects of education at Floyd Central High School, our athletic program is committed to the pursuit of excellence, acknowledging that the quest itself is the most significant aspect of achievement.

Expectations of Athletes

Our basic statement shall be:

Contestants' conduct, in and out of school and season, shall be such as (1) not to reflect discredit upon their school, team, or family, and (2) not to create a disruptive influence on the discipline, order, moral or educational environment of Floyd Central High School.

- 1. This policy shall become effective for all athletes regardless of the sports season, on the first day of fall practice (IHSAA selected date) of their freshman year and continue until our teams are eliminated from the state tournament in the spring season of their senior year.
- 2. The principal has the discretion to enforce stricter penalties for offenses deemed more serious. In cases that involve exceptional circumstances, principals may accept an appeal.
- 3. The head coach of each sport must read, understand and distribute the FCHS athletic code and may have additional training rules which are also valid and must be followed by athletes involved in their sport.

ELIGIBILITY RULES

The rules of the Indiana High School Athletic Association, Inc. By Laws and Article of Incorporation will be followed. A few of the most common rules affecting athletic participation are listed below.

- 1. Between May 1 and the student's first practice in preparation for interschool athletic participation; the student shall have had a physical examination by a physician holding an unlimited license to practice medicine. The proper Parent and Physician's Certificate must be on file in the athletic office (Rule C-3-10).
- 2. Students violate their amateur standing if they participate in athletic activities, tryouts, auditions, practices, and games held or sponsored by professional athletic organizations, clubs, or their representatives. This rule applies to all sports except *during the contest season* (Rule C-5-3).
- 3. a. Senior high school athletes must be passing five full credit subjects at the conclusion of the most recent grading period. Semester grades take precedence over nine week grades. (Rule C-18-1).
 - b. Middle school students must be passing five subject periods in order to be eligible. Middle school students shall follow the same guidelines.

Note: Eligibility for the first nine weeks is based upon the previous year's second semester grades. Summer school classes may be counted toward the five credit requirements for eligibility. Eligibility for the first nine weeks of the second semester is based upon the first semester grades of that year.

4. Students must be enrolled in at least five full credit subjects (Rule C-18-1).

High school students who are enrolled may, with prior written approval of their high school principal:

- a. Attend an accredited institution for credit that is acceptable both for high school graduation and/or for college credit. The student must be enrolled in credit courses at their home school at least 50% of the normal school day and be enrolled in and passing enough credit courses to meet the minimum academic standards for eligibility. In determining credits, three semester hours or the equivalent shall be counted as equivalent of one high school credit.
- 5. Students absent or physically unable to practice for five or more consecutive days due to illness or injury must present a physician's note to the principal stating that the athlete is again physically fit to resume participation (Rule 3-11).

6. Any student transferring to Floyd Central High School from another school must have on file a signed and completed IHSAA Athletic Transfer Report (Rule 19). Students must be enrolled 365 days before a transfer is no longer necessary.

A foreign student is a qualified foreign exchange student if he/she meets the following criteria:

- a. The student has been randomly assigned to his/her host parents and school, and neither the school the student attends nor any person associated with the school shall have input into the selection of the student;
- b. No member of the school's coaching staff, paid or voluntary, shall serve as the host family.
- 7. A high school student who is or shall be twenty (20) years of age prior to or on the scheduled date of the IHSAA State Finals in sport shall be ineligible for interschool athletic competition in that sport (Rule C-4-1). Age limits for junior high athletes will be age 16 on or prior to the last scheduled contest of the season.
- 8. Students violate their amateur standing if they (a) play under an assumed name; (b) accept remuneration directly or indirectly for athletic participation.
- 9. After enrollment in the 9th grade, student shall be eligible for no more than eight consecutive semesters.
- 10. Students may not accept awards for "All State" or "All American" recognition from any outside organization (Rule C-6-9).
- 11. Awards, gifts, honors, etc. shall not be accepted from college or their alumni. (Rule C-6-7).
- 12. Awards from such local organizations as: service clubs, civic groups may be accepted with approval of the principal. (Rule C-6-5).
- 13. 10 Practice days Rule 50-1 and 50-1.1 of the IHSAA By-Laws and Articles of Incorporation.
 - a. **Rule 50-1:** There shall be ten separate day of organized practice in that sport under the direct supervision of the high school coach staff in that sport by each player preceding the date of participation in interschool contest. Only one practice maybe counted for any one day.
 - b. Rule 50-1.1: Individual student athletes moving directly from one sport season to the next sport season may be eligible to participate in a following season contest after five separate days of organized practice under the direct supervision of the high school coaching staff in that sport.

POLICIES GUIDING ELIGIBILITY AND PARTICIPATION

Participation in the athletic program is a privilege earned by meeting the rules and standards set forth by the IHSAA and Floyd Central High School.

ATTENDANCE

Student athletes are expected to make school attendance a priority. This means being in attendance both the entire day of and the entire day after evening activities. Student-athletes <u>must</u> be in attendance to be eligible for athletic activities that day. Exceptions would be prearranged absences, school related functions, or other exceptions approved by an administrator.

TRAINING RULES

Participation in the athletic program is a privilege which carries with it varying degrees of responsibility, recognition, and reward. Participating student athletes represent their school and other members of the student body, and it is their duty to conduct themselves in a manner that is positive for themselves, their families, their school and their community. The following training rules shall apply to all Floyd Central students associated with the athletic program in grades 9 through 12. The Principal in consultation with the Athletic Director and Coach have the discretion to reduce the penalty and when it is imposed under certain circumstances.

1. Felonies, Misdemeanors, Acts of Delinquency, Expulsions (other than drugs & alcohol)

Penalty: Any student/athlete arrested or detained as a juvenile on such a charge may be suspended from any participation (games and practices) pending investigation of the incident. The student/athlete may be excluded from extra-curricular activities for 365 days (one calendar year) from the date of the violation. Any student who is expelled from school, regardless if this expulsion is held in abeyance, the student-athlete will be excluded for 365 days (games and practices) of the date of the violation. The Principal has the discretion to reduce this penalty under certain circumstances.

Rationale: Rule 8, Section 1 of the IHSAA by-laws states that the conduct of an athlete in and out of school shall be such as (1) not to reflect discredit upon the school or the association, or (2) not to create a disruptive influence on the discipline, good order, moral or educational environment of the school.

2. The use of, consumption, or possession of controlled substances; alcohol or drugs (except as prescribed medically by a licensed physician)

Penalties:

<u>First Violation</u>- Exclusion from participation in all athletic contests for a total of 10% of their teams games once the Principal, Athletic Director, and Coach have met with the athlete concerning the violation. No participation will be permitted until a meeting is held, and the suspension will begin with the athletes next scheduled contest. A team's games is defined as their number of regular season contests (i.e. Basketball-20, Baseball-29, Soccer-16).

Second Violation- Exclusion from participation in all athletic contests for a total of 20% of their teams' games once the Principal, Athletic Director and Coach have met with the athlete concerning the violation. No participation will be permitted until a meeting is held, and the suspension will begin with the athletes next scheduled contest. Enrollment in a substance abuse program of assessment, counseling, screening and/or indicated therapy. The cost of the program shall be the responsibility of the student and/or his/her parents or guardian. Completion of this program and a written appeal to the principal may reduce this penalty. A team's games is defined as their number of regular season contests (i.e. Basketball-20, Baseball-29, Soccer-16).

<u>Third Violation</u>- Exclusion from participation in all athletic contests for a total of 50% of their teams games once the Principal, Athletic Director, and Coach have met with the athlete concerning the violation. No participation will be permitted until a meeting is held, and the suspension will begin with the athletes next scheduled contest. (Further violations will also incur suspension from participation in athletic events for one calendar year.)

Rationale: The use or possession of controlled substance (drugs) and/or alcohol is prohibited by law. Their use reduces physical and mental performance, and is injurious to one's health.

This policy is cumulative and applies to a student-athlete's four-year high school eligibility in the New Albany-Floyd County School Corporation.

This policy will not be in conflict with the school districts drug and alcohol policy.

3. Use or possession of tobacco products (any form) *Penalties:*

First Violation- Exclusion from participation in all athletic contests for a total of 5% of their teams games (minimum of one game or event) once the Principal, Athletic Director, and Coach have met with the athlete concerning the violation. An athlete shall not participate before a meeting is held, and any suspension will begin with the athletes next scheduled contest.

Second Violation- Exclusion from participation in athletics a total of 10% of their teams games (minimum of two games) once the Principal, Athletic Director, and Coach have met with the athlete. An athlete shall not participate before a meeting is held.

Third Violation- Exclusion from participation in all athletic contest for a total of 50% of their teams games once the Principal, Athletic Director, and Coach have met with the athlete concerning the violation. No participation will be permitted until a meeting is held, and the suspension will begin with the athlete's next scheduled contest. Successful completion of the substance abuse program and a written appeal to the principal may reduce this penalty

Rationale: The use of tobacco is injurious to one's health and is prohibited by law.

This policy is cumulative and applies to a student-athlete's four-year high school eligibility in the New Albany-Floyd County School Corporation.

4. Violations of School Rules

Penalties:

Student athletes may not compete, practice, or participate in any way with an athletic team during a suspension from school. Less serious violations of school rules are to be handled by the head coach.

Finally, because athletic teams represent the school and are a source of school and community pride, and because they are recognizable in the community and often serve as role models for younger students, high school students who choose to participate in the athletic program are expected to exhibit standards of character and behavior both in and out of school beyond what may normally be required of other students.

HAZING/INITIATION

<u>Hazing</u>: Any humiliating, degrading, or dangerous activity required of someone seeking to join a group, regardless of the individuals willingness to participate. Hazing can be fairly harmless (i.e. pouring liquid on someone) to serious physically/abusive acts (i.e. sexual touching).

According to a national survey of high school students, hazing/initiations has become a widespread practice among high school age students. Almost half of high school students belonging to groups were subjected to some form of hazing.

Almost 75 percent of these students reported negative consequences following the hazing – depression, vengefulness, and shame. Surprisingly some of those hazed described it as a positive experience – "It is better to be disgraced and humiliated than to be an outsider."

The Indiana Code defines criminal hazing as forcing or requiring another person to:

- With or without consent of the other person; and
- As a condition of association with a group or organization; to perform an act that creates a substantial risk of bodily injury.

A person who recklessly, knowingly, or intentionally performs an act of hazing commits criminal recklessness, a Class B misdemeanor. However, it becomes a Class A misdemeanor if the conduct includes the use of a vehicle, and a Class D felony if armed with a deadly weapon (which could be a baseball bat or golf club or other piece of athletic or band equipment).

A person who *recklessly*, knowingly, or intentionally performs hazing that results in serious bodily injury to a person commits criminal recklessness, a Class D felony, and a Class C felony if deadly weapon is involved.

A teacher or coach who knows hazing is occurring and either encourages or does nothing to stop it runs a risk of being charged criminally, and obviously a great risk of liability for money damages resulting from an injury caused by hazing. Insurance would not cover this situation because the school employee would not be acting within the scope of his or her employment.

A person who makes a report of hazing or participates in court, in good faith (even with less than probable cause) is granted immunity for any civil damages or criminal penalties that might otherwise be imposed because of the report.

Almost by definition, hazing incidents involve reckless behavior. Common hazing tactics involve physical touching which could lead to (recklessly caused) serious bodily injury.

Often, the student who is the target of hazing will physically resist, which also could increase the changes of serious risk of bodily injury.

The Indiana law on hazing *does* cover secondary school hazing, as well as college hazing.

The New Albany-Floyd County School Corporation has established a Human Dignity policy that prohibits harassment and discrimination of students. The district's Safety Policy also prohibits aggressive acts towards persons or property. Initiations to join groups or organizations may also fall under these policies as well.

Students who are in violation of any hazing and initiation practice are subject to school discipline. Students who are members of school organization or team who participate in such activities are subject to a minor two game/activity suspension. Students who participate in more serious activities may also be subject to removal from that team/organization.

As always, the Principal and head coach has the discretion to strengthen penalties under certain circumstances.

Due Process

The following procedures will be followed for Due Process

- 1. The violator and their parents will meet with the Coach, Athletic Director, and Principal.
- 2. The violation and suspension will be set forth in writing.
- 3. The suspension may be appealed (a. Athletic Director, b. Principal, c. Superintendent)
- 4. Re-evaluation Hearing
- 5. Final judgment

SPORTSMANSHIP

PARENTS

Good sportsmanship is the attitude and behavior that exemplifies positive support for the interscholastic athletic programs of the New Albany-Floyd County School Corporation school system, as well as for the individuals who participate. People involved in all facets of the interscholastic athletic programs are expected to demonstrate respect for others and display good sportsmanship. It is essential that student-athletes, coaches, parents, student groups, and fans in general be constantly reminded of the importance of sportsmanship.

SPORTSMANSHIP EXPECTATIONS

The following are expectations for the parents of NA-FC student-athletes:

- Encourage good sportsmanship by demonstrating support for all athletes, coaches, and officials.
- Place the emotional and physical well-being of student athletes ahead of any personal desire to win.
- Support coaches, officials, and school administrators in providing a positive, enjoyable
 experience for all by treating all other players, parents, coaches, fans and officials with
 respect.
- Discourage any behaviors or practices that would endanger the health and well being of athletes.
- Respect the coaches' authority during games by not confronting them at the game site. Discuss any issues or concerns with coaches at an agreed upon time and place.
- Support a drug, tobacco, and alcohol-free sports environment for their child and refrain from their use at all events.

SPECTATOR CONDUCT

The Indiana High School Athletic Association requires its member high schools to monitor spectator behavior at all school-sponsored activities.

IHSAA By-Law C-3.6:

The member school's responsibility for the conduct of its athletic program includes the responsibility of instituting full and complete team and crowd control measures at all contest in which such member school participates, assuring that the participants, staff and boosters of the member school conduct themselves at all times in a proper and sportsmanship like manner.

Accordingly, an event supervisor may request any person involved in misconduct at a school-sponsored activity to leave the premises if deemed necessary.

POLICY AGAINST DISCRIMINATION AND HARRASSMENT ON THE BASIS OF RACE, SEX, AND OTHER PROTECTED CHARACTERISTICS

- 1. The New Albany Floyd County School Corporation does not discriminate on the basis of race, sex, age, color, creed, disability, limited English proficiency, family status, national origin or religion in employment or in the educational programs and activities which it operates, in accordance with applicable state and federal statutes and regulations.
- 2. It shall be a violation of this policy for any employee, <u>coach and/or athlete</u> of the New Albany Floyd County Consolidated School Corporation to discriminate against or harass another employee, <u>coach</u>, <u>and/or athlete</u> based upon race, sex, age, color, creed, disability, limited English proficiency, family status, national origin, or religion. It shall be a violation of this Policy for any student <u>athlete</u> to discriminate against or harass another student <u>athlete</u> or an employee based upon any of the above mentioned protected characteristics.

Human Dignity Policy – It is the policy of the New Albany Floyd County School Corporation that all employees, parents/guardians, students, and members of the community are entitled to be treated and are obligated to treat others with courtesy, fairness, and decency. Respect for the dignity and worth of every member of the school community must be recognized and promoted in the School Corporation. Accordingly, it is a violation of Board Policy to degrade, demean, harass, haze, bully, stereotype or ridicule any person on the basis of any assumed, perceived, or actual characteristic, whether or not such characteristic is listed as a protected characteristic. Hazing is defined by any humiliating or dangerous activity required of someone seeking to join a group, regardless of the individuals willingness to participate. Bullying means overt, repeated acts or gestures including 1) verbal or written communications transmitted; 2) physical acts committed; or 3) any behaviors committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the other student (I.C. 20-33-8-0.2).

Floyd Central Athletic Code of Conduct

Agreement to Comply

I	have read the Floyd Central Athletic Code of
(print name-student at	
Conduct and do hereby agree	e to follow all rules and regulations. I further understand that if I
break any of the rules I am s	bject to all applicable courses of action that might take place due to
my infraction of the rules.	
Student Signature	/
I(print name - parent/guard	, the parent or legal guardian of
(student athlete)	, have read the Floyd Central Athletic Code of Conduct and
	w all the rules and regulations. I have also read and understand the
agree to have my clind follo	v an the rules and regulations. Thave also read and understand the
consequences that may take	place if my child breaks any of the rules.
Parent/Legal Guardian Signatur	/